



Datasheet

## The Hyrell Online Hiring System

### A Better Way to Attract, Identify, and Hire Top Talent

When it comes to hiring, you need a solution that automates time-consuming, manual efforts and eliminates the need for traditional cover letters and resumes. In today's business world, where employees are asked to "do more with less," an automated hiring system helps save time and increase productivity, enabling your employees to focus on more strategic initiatives.

You also need a solution that can improve the way you attract, identify, and hire top talent. After all, the right employee can often make the difference in helping your organization achieve its most critical business goals. Improving your recruiting process will give you a new and sustainable competitive advantage.

The Hyrell Online Hiring System delivers on both of these requirements and more. This cloud-based recruiting solution delivers powerful position posting and applicant tracking functionality to automate labor-intensive hiring processes. Hyrell's system goes a step further with tools that expand your advertising reach, attract and communicate with applicants, and quickly identify best-fit candidates for your open positions.

#### **Position Posting: Improve Your Reach, Improve Your Results**

With Hyrell, it all starts with your job descriptions. To help save time and improve consistency, Hyrell's system provides access to a library of prewritten position posting templates, including screening questions, so you can get started quickly.

#### **Benefits of the Hyrell Online Hiring System**

Automates labor-intensive, manual hiring processes

Eliminates your reliance on resumes, cover letters, and paper forms

Configurable questions and workflows by job template

Provides fast, easy, intuitive access to all users for at-a-glance insight into where applicants stand in the hiring process

Improves communication with candidates to increase their overall satisfaction and experience

Reduces or even eliminates job-advertising costs for a powerful ROI

Improves key hiring metrics such as time-to-fill and cost-per-hire

Develops talent pools for future "hiring from within" and succession-planning programs

The Hyrell Online Hiring System also integrates seamlessly into your company's career site. When you post a job in the Hyrell system, it automatically posts to your career page, which is critical for maximum exposure. In addition, the system creates a fully written job posting that you can link directly to Craigslist and social media sites like LinkedIn, Twitter & Facebook, providing another way to attract serious candidates.

Another feature of the Hyrell system lets you post your jobs to Indeed.com, SimplyHired.com, and hundreds of other leading job boards with just one click and at no additional cost. Not only does this help reduce or even eliminate your job advertising costs, it helps deliver a fast and significant return on investment.

## Powerful, Effective Applicant Tracking

It can be challenging to manage your applicants using traditional methods such as paper, email, or spreadsheets. With Hyrell, you can say goodbye to these challenges and reap all the benefits of a centralized applicant tracking system.

As applicants respond to your job postings, their information is received and stored directly in the Hyrell Online Hiring Center, where it is presented in an intuitive, well-organized format. You won't have to sort through emails, resumes, cover letters, or even handwritten notes to find and share critical information. With easy access to a central repository of all applicant data, your users gain fast, at-a-glance insight that lets them see where each candidate stands in the hiring process.

## Find the Proverbial Needle in the Haystack... In One Step

As candidates apply to your job postings, the Hyrell system streamlines the applicant tracking process and helps identify and present top candidates.

### Taking Recruiting and Hiring to the Cloud

Since the Hyrell system is cloud-based, you can give your users "anytime-anywhere" access to the system. Your account is available anywhere you have Internet access, including on mobile devices, and is completely safe and secure.

**"We were impressed that Hyrell offered a dedicated focus on the recruiting and hiring process. Other products offered functions that we weren't necessarily looking for, such as payroll management or performance-appraisal tools. But Hyrell clearly focused on hiring, especially job posting and applicant tracking, in a single, easy-to-use solution."**

Lisa Shepherd  
Staff Development and Recruiting,  
**Westminster-Canterbury**  
on Chesapeake Bay

Hyrell allows you to ask applicants to answer job-specific questions as part of the application process. This tool then ranks each applicant according to your definition of the ideal candidate. It also helps you review, score, and rank qualitative responses, so you can quickly identify the “perfect” candidate for your position.

## A Better Candidate Experience

When it is time to schedule an on-site interview, Hyrell automates the entire process, saving time and eliminating “telephone tag.” You can select your available times and dates within the system, and it will offer these time slots to candidates via email. It even integrates with Outlook, Yahoo, and Google to let the candidate add the appointment to his or her calendar.

Job seekers often cite the “application black hole” — the lack of information on where they stand in the application/hiring process — as one of the most frustrating aspects of a job search. The Hyrell system avoids this by automatically communicating with every job applicant at each step of the process. Not only does this convey professional courtesy, which improves your organization’s reputation in the market, it minimizes the amount of follow-up phone calls or messages you receive from applicants.

## Hiring Reports and Analytics: Complete Insight, Complete Control

The Hyrell system comes configured with many pre-built reports that you can use to measure critical hiring activities. Whether you’re looking for complete insight into applicant details, position information, user data, or metrics required for audit trails or compliance efforts, Hyrell has you covered.

### Start a Free 30-Day Trial of Hyrell Today!

We’re so sure you’ll love the Hyrell Online Hiring solution that we’re offering a free 30-day trial. More than just a low-risk trial, this offer is truly “no risk.”

Visit [hyrell.com/sign-up](https://hyrell.com/sign-up) now to get started and discover how faster, easier, and more effective recruiting is just a few clicks away.

## Hyrell: Simple, Efficient Online Hiring

With the Hyrell Online Hiring system, faster, easier applicant tracking is just the beginning. You will automate your critical recruiting and hiring processes while taking advantage of powerful tools to attract, identify, and hire the best employees possible—employees who can help achieve your most important business goals.

Discover the Hyrell advantage today. To learn more about the Hyrell Online Hiring Solution, or to get started with a no-risk free trial, please visit [hyrell.com](https://hyrell.com) today.

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### About Hyrell

Hyrell provides powerful recruiting and hiring management solutions to businesses in a wide range of sizes and industries. The Hyrell cloud-based hiring system helps these organizations find, qualify, engage, and hire the best applicants possible to deliver business results that matter. For more information, please visit [hyrell.com](https://hyrell.com).

### Try Hyrell Today

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