Items that Impact ROI and how Cyber Recruiter Compares

ROI Issues/Impacts	Cyber Recruiter Solution
Cumbersome Online Forms	❖ Allows for customizable requisitions with ease of resume uploads. ❖ Applicant process customized to position ❖ Minimum data entry with self service application ❖ Intuitive for users and applicants
Significant Resume Volume (Time wasted on low quality applicants)	❖ Monitor and manage incoming resumes ❖ Scores applicants allowing prioritization of best applicants ❖ CR Inbox offers customizable views to quickly assess incoming applicants
Managing Paper Resumes	❖ Implementation and training sets up user to ensure all applicants are in database ❖ Easily scan resumes or upload from file with Cyber Recruiter ❖ Eliminate paper Resumes
Difficulty Searching	❖ Point and click search capability using multiple criteria ❖ Find best candidates in your database with real time results
Difficulty Exchanging Candidate Data	❖ Email communication with Hiring Managers, Recruiters and Applicants ❖ Easily share applicants between various position ❖ Automatic reminders to Hiring Managers that are delinquent in responding feedback
Multiple Hiring Managers	❖ Data easily tracked by empowering Hiring Managers access to system ❖ Efficiencies in fulfillment and productivity due to tracking and organization of system
Poor Reporting	❖ Report writer created empowering users to access all data real time ❖ Easily transferred to Excel ❖ Robust Applicant, Requisition and EEO reporting to ensure compliance is achieved

visibility software