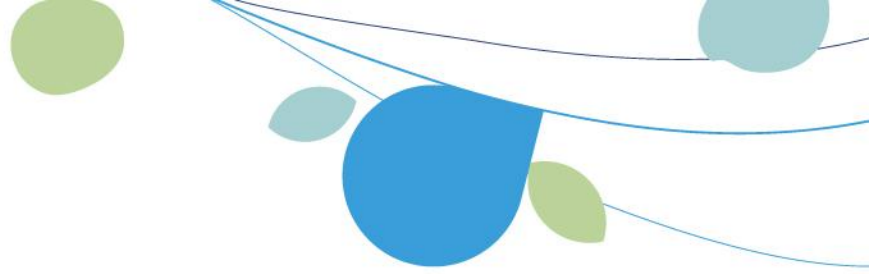Sage Abra HRMS

# "Trust But Verify" Pluses and Minuses of Background Screenings

**Sage HR R&R: Refresh and Recertify Webcast Series**
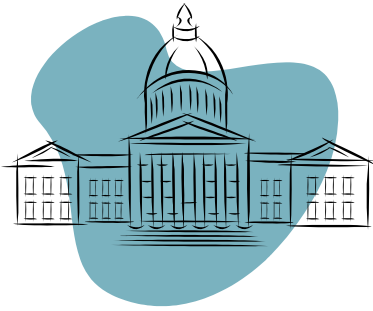
sage

# "*TRUST BUT VERIFY*"

~ Ronald Regan

# The Balancing Act Between EEOC, the Law, and the Juries

## What's a Business To Do?

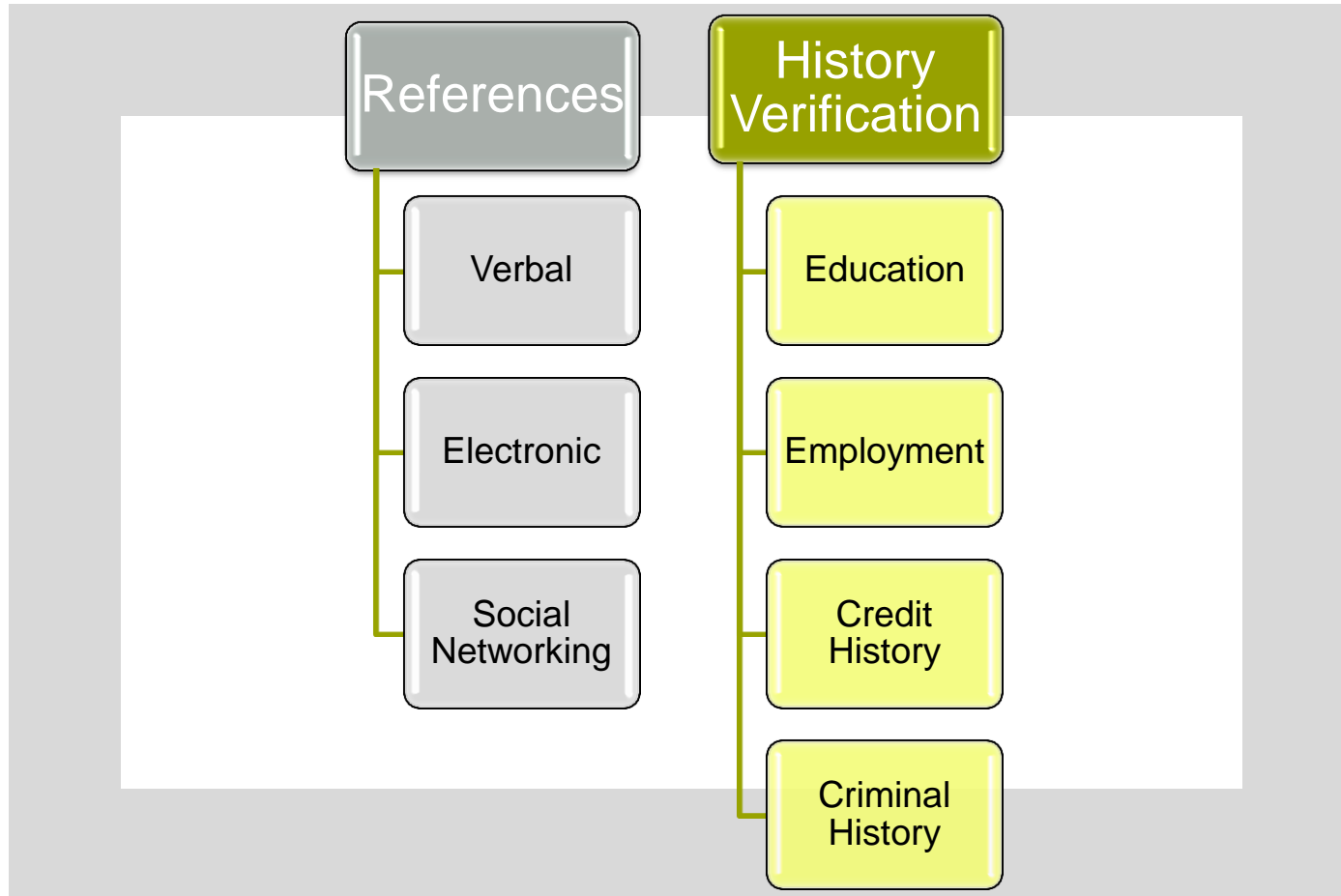# Why Do We Do Background Checks?

Federal Requirements
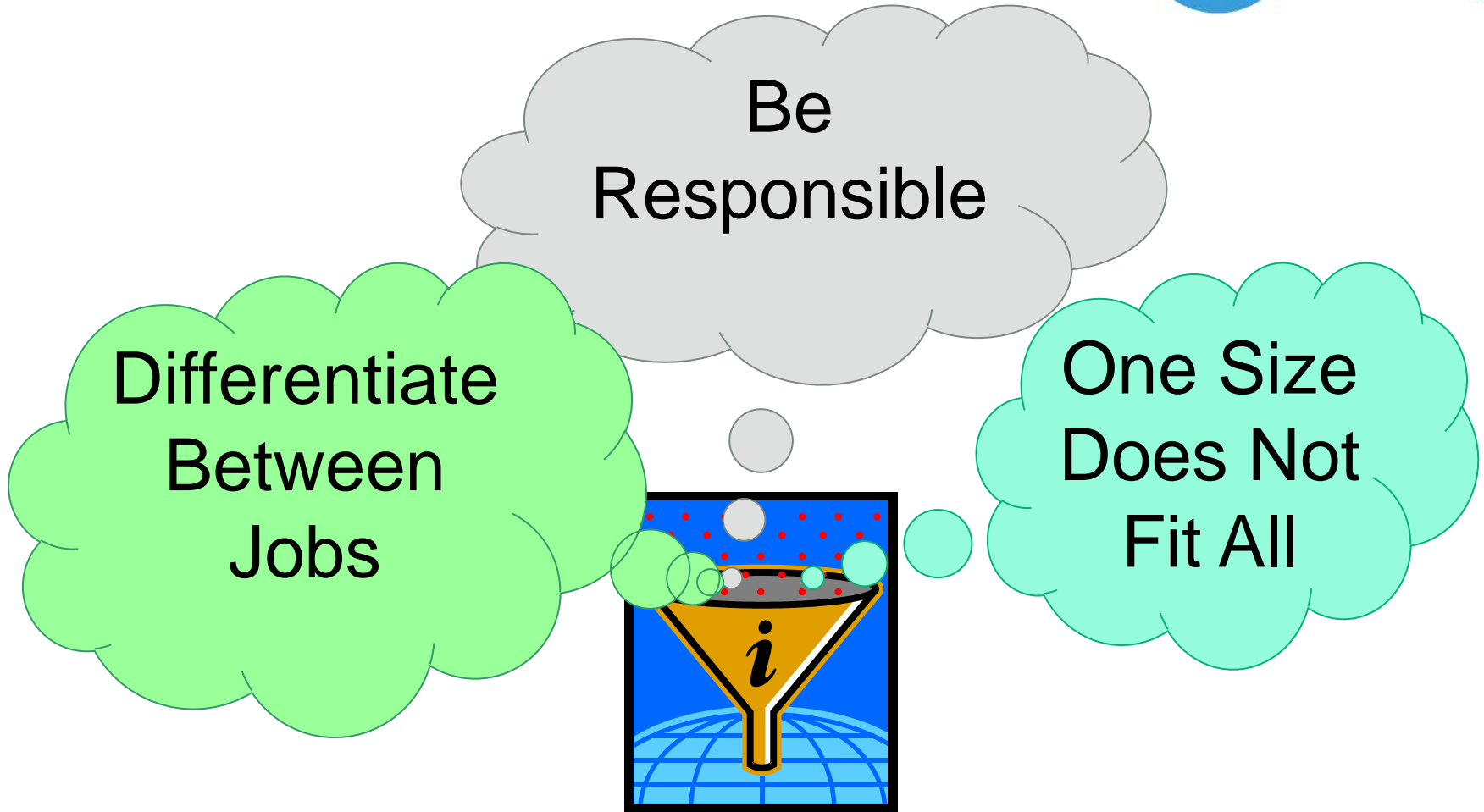
State Requirements

Response to Our Customers

Safety

Response to a Lawsuit

# Types of Background Checks

# What Does the Business Need?

Be Responsible

Differentiate Between Jobs

One Size Does Not Fit All

# The Role of Human Resources

Choose Vendor

Establish Procedures

Avoid Fines and Penalties

Sage Abra HRMS

sage

# In Summary…

Prioritize

Do The Right Thing

Communicate

Be Diligent

sage

# About Sage Abra HRMS

- Sage Abra is human resource management system software that delivers tightly integrated HR, payroll, benefits and attendance functionality, plus rich reporting and analysis tools.

- Streamlining the entire recruitment process, Sage Abra offers web-based recruiting software that can help you get empty positions filled faster and more efficiently.

Sage Abra Solutions Specialist
**Jessica White**
800-521-9190
Jessica.White@Sage.com

Sage Abra training courses are located at:
www.SageU.com/Abra

Sage Abra webcasts and demos are located at:
www.SageWebcast.com

sage