



Cornerstone Analytics & Reporting

GOOD BUSINESS INTELLIGENCE DRIVES GOOD TALENT DECISIONS

Talent management processes generate a lot of data. Business and HR leaders need immediate access to persuasive reports and visualizations of this critical talent management data. The combination of timeliness and presentation turns simple data into compelling information that can illuminate real talent management problems. Cornerstone Analytics & Reporting helps your organization to make better decisions and optimize important critical business processes related to your people.

CHALLENGES

- How can we give our key stakeholders on-demand access to the information they need when they need it most?
- What can we do to make the results of important talent initiatives more clear and include meaningful views of data?
- How can we consolidate data from multiple, disparate systems and make it relevant and always available?

FEATURES

- Over 100 standard reports covering all aspects of talent management
- Custom reporting tools to build complex views into any type of data
- Configurable, role-based dashboards
- Flexible distribution methods; schedule delivery of reports anytime for specific groups
- Multiple export formats
- Pulls data from all Cornerstone platforms

BENEFITS

- Transform data into useful information
- Give managers the information they need at the right time to make decisions
- Optimize business performance by transforming the way your people use data
- Highly targeted reporting for specific groups of users – one size does not fit all
- Immediate, on-demand access to critical talent information
- Software-as-a-Service (SaaS) means no software to install or maintain

Cornerstone Analytics & Reporting includes over 100 pre-configured reports along with a sophisticated custom reporting tool for the creation of a limitless number of highly specific analytics reports. We also provide powerful dashboard technology to present immediate views into the most complex HR data.

"I live in analytics. And we give the power to managers to use analytics themselves and then we don't spend our time creating reports for them and the managers prefer it."

*Nanci Palladino
John Hancock*

To make HR reporting data meaningful and actionable for administrators and managers alike, it needs to be easily accessed and always available. Reporting information appears across the Cornerstone suite of products, exactly where you'd hope to find it - for your managers when they are allocating compensation or completing a new performance assessment and for compliance staff when it's audit time. In Cornerstone, reports can be custom built, generated ad hoc, scheduled for specific delivery, or pulled-up on the fly as part of a process. It's always-on and always-valuable.

Cornerstone Analytics & Reporting is part of the Cornerstone Integrated Talent Management Suite which is delivered as true multi-tenant Software-as-a-Service (SaaS).

Cornerstone Analytics & Reporting is a complete suite of business intelligence tools to generate meaningful, graphical and timely views on your talent management data.

STANDARD REPORTING

Cornerstone Analytics & Reporting includes over 100 standard reports across all areas of the Cornerstone OnDemand Talent Management Suite – learning, social collaboration, performance, succession and the extended enterprise.

All reports have customizable data fields such as date range, user criteria, and more. Reports can be scheduled by administrators for delivery to targeted groups of stakeholders. All reporting is web-based with the option to prepare printable reports or export reports to various data formats.

ANALYTICS & CUSTOM REPORT AUTHORIZING

Cornerstone Analytics & Reporting also includes a sophisticated custom report authoring engine, allowing administrators to develop new reports from hundreds of available data points and subsequently apply filters and conditions to present a precise view of the desired training data.

Because Cornerstone is delivered on-demand, authorized report writers can develop intuitive self-service reports that can be published to the appropriate decision-makers in real time.



DASHBOARDS

For senior executives and others who demand their information be served concisely and on-demand, Cornerstone provides personalized dashboards for instantaneous access to any type of system-wide data, from a centralized and highly graphical view. Dashboards deliver on the promise of on-demand access to critical business intelligence for positive decision-making.

Dashboards can be configured for specific roles, whether managers of specific lines of business, senior leadership, HR administrators, or other groups.

Cornerstone
ON DEMAND Empowering People

Cornerstone OnDemand is a global provider of comprehensive learning and talent management software and services. Our solution is designed to help organizations empower their people and maximize the productivity of their workforce. To learn more, visit www.cornerstoneondemand.com.