

Sage Healthcare Advisory Services

Helping you navigate the complex provisions of the Patient Protection and Affordable Care Act (PPACA)—then making them work for your business.



Information



Personalization



Solutions

- 1 The first step is understanding the avalanche of data regarding the PPACA provided by the U.S. government, business solution providers, healthcare providers, and insurance companies.

How Sage can help: We can explain the PPACA by boiling down all of the information available to the essentials and making it understandable for you.

- 2 The next step is recognizing what is pertinent for your company so that you can evaluate your options, take on your responsibilities, and meet your obligations.

How Sage can help: We can personalize the information by translating what it really means for you and your business by looking at the specifics of your own workforce.

- 3 Finally, it's time to implement your solution to the new PPACA regulations.

How Sage can help: We can guide you along the way to finding the right components for your business: health plans, private exchanges, HSAs, HRAs, and FSAs.



Employers



Employees

Sage assists you not just from a company perspective but also from an individual perspective.

We make tools available for your business and your employees.

What we provide

Be fully prepared for the all changes that the healthcare reform act will bring. Sage Healthcare Advisory Services offers a broad range of assets to help you make the right decisions to ensure your PPACA compliance, such as:

Employee Information Toolkit: A set of fully customizable tools for you to inform employees about changes resulting from the PPACA. Includes a customizable PowerPoint deck; an info packet containing general information, advice, and answers; a timeline; frequently asked questions; links to government market places and trusted websites; and a series of podcasts.

Webcasts: A series of webcasts with information and advice for the HR professional and/or company owner. Experts clearly explain all you need to know about the PPACA from a legal perspective, how technology can support you, the timeline, potential penalties and subsidies, checklists, changes to the W-2, Healthcare Exchange, and more.

Advisor Service: Telephone access to an HR expert to answer any of your questions about the PPACA.

My Workforce Analyzer: A unique software tool that tracks and analyzes your company information so you can better manage and make decisions about the PPACA requirements. Includes analysis of employee hours of service to determine if you qualify as a large employer (50+ employees), minimal essential coverage requirements, pay-or-play decision (offer coverage or take the penalty), and employee time required to monitor and manage part-time and full-time eligibility.

Services		Free (with Sage Business Care Silver or Gold)	Employer Package	Employee Package
1	MicroSite	●	●	
1 2	Checklist	●	●	
1	White Papers	●	●	
2	Pay-or-Play Calculator	●	●	
1	Blog Access	●	●	
1 2	Community Access	●	●	
2	My Workforce Analyzer		●	
2	Live Advice		●	●
1 2	Webcasts		●	●
1	Employee MicroSite			●
1 2	Employee Checklist			●
1 2	Employee Info Toolkit			●
1 2	Personal Benefit Analysis			●

Legend

1	Information
2	Personalization

Some services may be available for purchase without the purchase of a package.

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